



CUPE Internal/External Job Posting Heavy Equipment Technician (HET)

Lethbridge County is recruiting for an experienced Heavy Equipment Technician to join our team. This position provides service, repairs and preventative maintenance for vehicles and heavy equipment as well as conducts CVIP inspections to comply with commercial vehicle requirements.

This full-time permanent HET role offers competitive wages and a comprehensive benefits package along with pension plan (LAPP). Hours of work are Monday through Friday with only occasional overtime requirements. The position is based out of Lethbridge County's fleet shop in Picture Butte and will provide service throughout the County to ensure vehicles and heavy equipment are in good working order.

Competition #: AD-2023-06

Department: Fleet

Pay Class: Class 6 Operator: 2023 CUPE 2800 Contract (\$40.95/hr start rate, \$42.89/hr job rate)

Reports To: Director of Public Operations

Duties and Responsibilities

1. Perform inspections, services, and preventative maintenance (PM) on all Lethbridge County equipment and vehicles. The mechanic must be able to diagnose a variety of electrical, mechanical, and hydraulic problems and provide solutions for repairs.
2. Assist the other mechanics and/or operators in daily repair or maintenance tasks in the shop as well as in the field.
3. Test drive or operate equipment to determine problems, remedy them, and test repairs.
4. Enter accurate and timely information on daily work sheets or into computer programs.
5. Operate electronic diagnostic equipment.
6. Complete daily safety documentation and comply with County policies/procedures.
7. Actively participate in the County's Health and Safety Program.
8. Attend training sessions specific to the operational needs of Lethbridge County.
9. Participate in meetings and other department activities as assigned.
10. Provide input and feedback to grow and improve County work functions.
11. Perform other related duties as assigned by the Director of Public Operations or designate.

Qualifications/Training/Skills Required

1. Valid Alberta Heavy Equipment Technician Certificate - apprenticeship training for Truck and Transport Mechanic and Heavy Duty Equipment Mechanic (off-road) preferred. HET apprentices may be considered.
2. A minimum of three (3) years progressive heavy equipment experience with a diverse fleet including heavy construction equipment, gravel trucks, agriculture equipment and vehicles.
3. A minimum Class 3 with Q licence in good standing; A Class 1 license is preferred for testing equipment. An updated Driver Abstract will be required yearly to review driving record and ensure compliance for insurance purposes.



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4. Ability to work in a team environment or independently as required.
5. Mechanically inclined with the ability to troubleshoot potential equipment issues.
6. Ability to exercise appropriate judgment to interpret, analyze and modify methods and procedures.
7. Ability to lift heavy items up to 50kg occasionally as required.
8. A high degree of professionalism dealing with internal customers, vendors, and suppliers.
9. A satisfactory Criminal Record Check.

Working Conditions

1. 2200 hours of work annually: Winter hours are 8:00am - 4:30pm Monday through Friday (40 hours). Summer hours are 7:00am - 4:30pm Monday – Thursday, 7:00am - 3:30pm on Friday (44 hours). This position will be based out of the Picture Butte Shop or in other locations within the County as required.
2. This position is subject to overtime as required by the department to accomplish tasks in an efficient and timely manner.
3. Working conditions may contain moderate risks which require planned safety precautions for limited periods of time.
4. Fleet employees perform a variety of duties, inside the shop and outdoors involving moderate risks, discomfort, or unpleasantness. Typical worksites include a high level of noise, dust, grease, or mud, moving parts, vehicles, or machines.
5. Work requires physical exertion such as long periods of standing, recurring bending, crouching, stooping, and reaching.
6. Use of Personal Protective Equipment (PPE) as required (e.g., reflective vest, CSA approved safety boots and hearing protection).

If you have the qualifications and believe this could be the right opportunity for you, please apply by sending your cover letter and resume or internal application with 5-year drivers abstract to Human Resources at hr@lethcounty.ca by **4:00pm on Thursday, November 30, 2023**. This competition will remain open until a suitable candidate is found.

Please submit applications by email in PDF format.

Lethbridge County thanks all applicants for their interest, however, only those selected for an interview will be contacted.

This competition was posted internally and externally on Wednesday, November 1, 2023.

Posting Sites: Picture Butte and Coaldale Shops, Lethbridge Admin Office, All Staff email, CUPE Local 2800 email, externally.