



Career Opportunity

Environmental Services Manager

Lethbridge County is a vibrant southern Alberta community, located only an hour from the Rocky Mountains and the U.S. border. It is an agricultural hub for Southern Alberta, and a strong driver and producer for the agriculture sector. Surrounding Lethbridge, an urban centre and its amenities, Lethbridge County offers quality country living and is home to over 10,000 residents.

Lethbridge County is currently recruiting for a full-time, permanent Environmental Services Manager to join our team.

Position Summary

The Environmental Services Manager leads Lethbridge County's Utilities and Agriculture departments by providing guidance, support and oversight to achieve the strategic priorities and ensure delivery on the Council approved level of service. Under the leadership of the Director of Public Operations, this role will collaborate with the Public Works Manager to ensure consistency in operational programs and to provide the best service for residents of Lethbridge County.

The Environmental Services Manager oversees and works collaboratively with the Supervisor of Agriculture Services, Utility Foreman, Lead Hands and staff to plan, schedule, manage and complete operational projects within necessary timeframes with an emphasis on safety, efficiency, accuracy and quality to ensure a superior level of service to the public. This includes the daily operation and maintenance activities and the construction of water and wastewater systems and the regional solid waste facilities, collaborating with the agriculture department to grow and enhance operational programs and agriculture extension opportunities within the region in addition to various other operational projects.

An essential function of this position is to build and maintain positive working relationships with Council, co-workers, citizens, engineering consultants, regulators, and regional partners.

This role must ensure compliance with federal and provincial legislation as well as all County policies, directives and procedures.

Education/ Training/ Skills Required

- A university degree in Environmental Sciences, Engineering or other relevant equivalent combination of education and work experience.
- Related supervisory experience in the operations of water and wastewater systems, knowledge of principles and procedures of water utility services and repairs or municipal agriculture programs, ideally in a rural municipal setting.
- Extensive experience in on-site problem solving and solution creation in the fields of agriculture, utilities and environmental best practices.
- A minimum of five (5) years of progressive management experience.
- Certificate or designation as a Certified Engineering Technologist in good standing with the Association of Science and Engineering Technology Professionals of Alberta would be an asset.



Career Opportunity

Environmental Services Manager

- A combination of experience or certification in Alberta Environment and Parks (AEP) Certificates in Level I Wastewater Treatment, Level II Water Treatment, Level II Water Distribution and Level II Wastewater Collection is considered an asset.
- Ability to provide strong leadership and supervision in a fast-paced and dynamic environment by prioritizing, scheduling, and budgeting based on organizational goals and strategies. Must be able to apply innovative and effective management techniques to maximize employee performance.
- Knowledge of Occupational Health and Safety Act and Regulations and a proven safety leader.
- Strong computer skills including effective working knowledge and skill in Microsoft Office Suite, in addition knowledge of AutoCAD, Civil 3D, GIS.
- Ability to interact professionally with, and respond to inquiries from all levels of employees, including but not limited to: Council, Management, Citizens, neighbouring municipalities, regional partners, Water Coops, Alberta Environment and Parks, the Lethbridge Northern Irrigation District, the St. Mary River Irrigation District, and engineering consultants.
- Knowledge of federal and provincial legislation and regulations related to environmental agriculture and utilities.
- Strong understanding of the principles and practices of public administration, including budgeting, purchasing and the maintenance of public records.
- Valid Class 5 driver's license in good standing with a willingness to upgrade to Class 3Q.
- ICS 200 or obtain minimal qualifications to participate in the County's Emergency Coordination Centre within twelve (12) months of employment, subject to training opportunities.

The complete job description is available under this posting on the Lethbridge County website.

Lethbridge County offers a competitive compensation package including benefits and LAPP pension, supports professional development opportunities and provides an engaging work environment. This full-time position works 2070 hours annually out of our Picture Butte Shop.

To apply for this exciting opportunity, please send your cover letter and resume to Human Resources no later than **Friday, September 16, 2022**. Shortlisted candidates may participate in pre-employment screening to validate skills and be required to provide a satisfactory criminal record check and 5-year drivers abstract. Applications can be submitted by email or in person at the Lethbridge Administration Office.

Lethbridge County, Human Resources
#100, 905 - 4th Avenue South, Lethbridge, Alberta T1J 4E4
Email: hr@lethcounty.ca **Website:** lethcounty.ca

Please submit documents by email in PDF Format.

Lethbridge County thanks all applicants for their interest, however, only those selected for an interview will be contacted.